



## **Title IX Rights and Responsibilities**

### **Complainant's Rights:**

- For the sexual misconduct to be stopped
- To file a criminal complaint and/or to seek an order of protection from local authorities
- To receive interim protective and/or corrective measures. Examples include academic or employment accommodations or changes, no contact order, and Security escort on campus. Interim measures are determined on a case-by-case basis and will be provided when possible.
- To receive counseling referrals
- Students: To receive clear guidance about the disciplinary process
- To consult an advisor or support person, who may accompany you to any college proceeding but who may not participate in the proceedings; you are welcome to consult this person at any time in private. You must provide the name and title (if any) of your advisor to the Title IX Coordinator one business day before any meeting.
- To receive written notification when an investigation commences
- To provide a statement, information, witnesses, documents, and other evidence
- To receive timely updates about the progress of the investigation
- To have the investigation concluded within a reasonable period of time (typically no more than 60 days)
- To receive written notification of the outcome including any sanctions imposed
- To be free from retaliation or harassment by any person
- Complainants and witnesses shall not be subject to disciplinary action for drug/alcohol violations IF (a) violation occurred during/near time of assault, (b) assault report/participation is in good faith, and (c) violation was "not an act that was reasonably likely to place the health or safety of another individual at risk"
- For your privacy/confidentiality to be protected when possible
- To file a criminal complaint and/or to seek an order of protection from local authorities

### **Your Responsibilities (both complainant and accused):**

- To cooperate with the investigation so it can be fair, accurate, and thorough
- To be truthful
- To comply with any directives/orders issued for safety reasons
- To report any new concerns or problems – particularly any retaliation or harassment

### **Your Rights as an accused person/respondent:**

- To be informed of the nature of the allegation(s) against you
- To receive written notification when an investigation commences

- To receive counseling referrals
- Students: To receive clear guidance about the disciplinary process
- To consult an advisor or support person, who may accompany you to any college proceeding but who may not participate in the proceedings; you are welcome to consult this person at any time in private. You must provide the name and title (if any) of your advisor to the Title IX Coordinator one business day before any meeting.
- To provide a statement, information, witnesses, documents, and other evidence
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- To be free from retaliation or harassment by any person
- For your privacy/confidentiality to be protected when possible
- Student: To have escorted, on-campus access as needed to retrieve personal property if you are suspended from campus, with these arrangements made in advance
- Employee: To have escorted access to your workplace as needed to retrieve personal property if you are suspended.
- To file a criminal complaint and/or to seek an order of protection from local authorities